

## **About Us**

Leonard, Mulia & Richard ("LMR") are independent firms that provide auditing, consulting, financial advisory, tax and related services.

Our people are drawn from many different backgrounds and are united by a set of shared values. They work in an environment where they can learn and develop, and everyone is given the opportunity to be the best they can be. This approach gives our organization an invaluable depth and breadth, helping us provide clients with a broad range of perspectives, ideas and capabilities experience.

LMR has grown rapidly over the years from August 1961 to its current size of over 200 employees, including 9 partners, two offices located in Jakarta and Semarang.

Today, the services offered by LMR are adding value in virtually every industry and sectors in the country, we continue to work with large multinationals, public sector entities and Indonesian companies, providing solutions to complex business issues.

Our services are rendered through separate legal entities focusing on different aspects of the service offerings we provide.

# Our Services

We provide Audit / Non-audit, Accounting and Advisory services, individually or on combined basis, delivering globally consistent multi-disciplinary skills and capabilities, based on extensive industry knowledge, to all of our national and multinational clients.

We respond to our clients' complex business challenges with a current approach to services that spans various industry sectors within and beyond national boundaries.

#### Audit

We provide independent audit services designed to assess the reliability of information prepared by clients for use by investors, creditors and other stakeholders, and compliance with Indonesia specific statutory reporting requirements in Indonesia.

Our methodologies are conducted in accordance with Indonesia auditing standards, as well as a focus on audit requirements for specific risk areas identified. This audit tool supports our continuing efforts to manage the efficiency and the quality of our audit process, which include a review of the system of internal control and tests of controls to the extent we believe.

#### Non-audit services

Our non-audit services include:

- Review of historical financial information;
- Agreed-Upon Procedures;
- Report on the Summary Financial Statements;
- Examination of prospective financial information (e.g., annual report or prospectus);
- Assurance to report on the compilation of proforma financial information included in a prospectus;
- Compilation services;
- Other assurance services, including attestation on certain subject matter information.

#### Tax

Each business have to comply with increasingly complex tax rules, thus managing tax obligations is a key issue in doing business, especially when considering the impact of inward and outward investment strategies to produce effective tax structures.

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Our experienced tax professionals are drawn from a wide backgrounds. Industry specialization, service line expertise and international exposure, together with continual advanced training, equips them to work with our clients and be their professional tax advisors in a wide spectrum of business matters.

#### **Advisory**

Competition in the business world today has led management to see the business environment in a way that is different from the previous era. As your business grows, our advisory services are designed to help you achieve your goals. Successful growth often means navigating a complex array of opportunities, challenges and risks.

#### **Management Consulting**

Business performance and effective use of information technology are always the priority to be improved. They go side by side because sustainable performance improvement depends on accurate and timely information to drive performance related decisions, unwind complexity, create structural change and provide a solid organizational foundation. All of which require a strategic, effective deployment of IT investments.

Consequently, today's organizations continue to seek a greater connection and alignment among strategy, process and technology. This connectivity is essential to addressing such priorities as creating the right cost structure, improving business intelligence and insight, integrating business operations and managing risk.

#### **Accounting Advisory Services**

Our team offers assistance in resolving complex transactions by analysing the nature of the accounting issues, providing accounting interpretation, assessing the accounting implication, defining possible options and their impacts, supporting in structuring the transaction to achieve accounting effects, designing the accounting policies and appropriate process and collaborating with our tax and legal experts to provide more comprehensive analysis that would be critical for client's decision making process.

- Improving the speed and quality of financial reporting;
- Improving the financial reporting process;
- Converting to International Financial Reporting Standards (IFRS).

#### Integrated Financial Reporting

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#### Integrated Financial Reporting

We offer integrated one-stop services with support from our cross-discipline team, by combining our vast experience and capabilities we are able to help you to identify problems, provide alternatives, and upgrade the financial reporting process to ensure you have the "golden standard" of financial reporting process. We recognised that understanding the financial impact of a new accounting standard on your business can be a complex process which requires detailed calculations and modelling – especially for companies with large number of leases.

#### **Initial Public Offerings**

Having experiences in initial public offering procedures, LMR can assist you in the process to become a public company successfully. Our specialist knowledge of Indonesian regulatory requirements equips us to help you address the complexities of the listings, and fulfil post-offering reporting requirements.



## Career

Jakarta

Semarang

### Join with us in Jakarta & Semarang

We recruit experienced or soon-to-be graduate who are committed to join our professional team as external auditor, tax and typist

Qualification

#### **AUDITOR**

- Male / Female
- Preferable below 26 years old
- · S1 education with preferences accounting

#### TAX

- · Male / Female
- Preferable below 26 years old
- · S1 / D3 education with preferences accounting

#### TYPIST

- Female
- Preferable below 26 years old
- D3 / high school allowed to apply
- · Able to operate with Microsoft office

Send the application to career.jakarta@kaplmr.com